



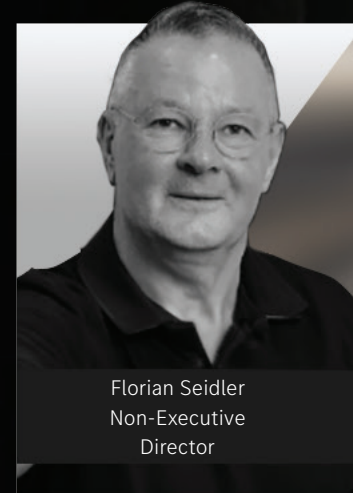
MERCEDES-BENZ SOUTH AFRICA LIMITED

Director Profiles 2026

Mercedes-Benz

The Board of Directors

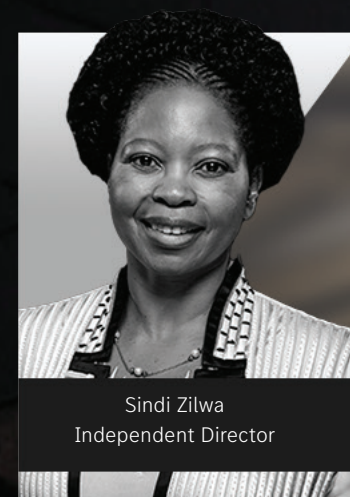
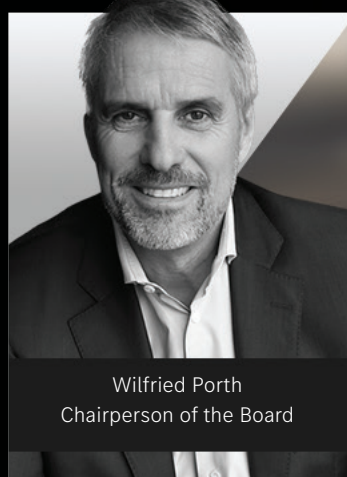
Non-Executive Directors



Executive Directors



Independent Non-Executive Directors



Appointed to the Board: 1 January 2023



Mr Wilfried Porth

Mr Wilfried Porth has 36 years of working experience in various locations such as Europe, South America, South Africa, Japan and the USA. He has served on various Boards of Management and Supervisory Boards as a Member within several corporations. Mr Porth’s experience spans across production, research and development, sales and human resources. Prior to his retirement in 2021 from Daimler AG, Mr Porth was a member of the Daimler AG Board of Management , responsible for various departments in his tenure such as, but not limited to, Human Resources, International Procurement, Information Technology and Mercedes-Benz Vans.

Directors’ Declaration of Interest

Business Entity	Nature of Interest
Fränkische Röhrenwerke	► Director



Dr. Phumzile Mlambo - Ngcuka

Appointed to the Board: 1 February 2024

Dr Phumzile Mlambo-Ngcuka is the former United Nations Under-Secretary-General and Executive Director of UN Women, recognized for her leadership in advancing gender equality and human rights globally. With a strong academic background that includes degrees from the National University of Lesotho, University College London, University of Cape Town, and Warwick University. She was a prominent activist against apartheid and gender discrimination. Her career spans from teaching, global youth mobilisation, and a groundbreaking political journey in South Africa, where she became the country’s first female Deputy President. At UN Women, she spearheaded initiatives such as HeforShe and the UnStereotype Alliance, helped change discriminatory laws, and mobilised significant global funding for gender equality. Dr. Mlambo-Ngcuka continues her advocacy through affiliations with organisations like the Umlambo Foundation, Women Deliver, and the International Olympics Committee, and she serves on the boards of leading corporations while holding honorary positions in academia and international panels.

Directors’ Declaration of Interest

Business Entity	Nature of Interest
Ivanhoe Mines	► Independent Director
Smartgrid Operations Proprietary	► Chair of A Start Up Company



Sindi Zilwa

Appointed to the Board: 23 January 2018

In August 2025, Sindi has been awarded an Honorary Doctorate in Business and is also a Recipient of the Black Excellence Lifetime Achievement Awards. She is a Chartered Accountant (SA) and a Chartered Director (SA) and has been a co-founder of Nkonki Inc, an auditing practice until his retirement in 2016 through a management buyout, 23 years later. She has over 30 years’ professional working experience in the fields of financial accounting, auditing, business management and corporate governance. Sindi has extensive board and audit committee experience, which spans over almost three decades. She is a published Author of 2 books, The ACE Model, A Winning Formula for Audit Committees, published in 2013 and Creating Effective Boards and Committees, published in 2016. Sindi was the youngest Businesswoman of the Year in South Africa in 1998 as awarded by the Business Executive Women’s Club. AWCA also awarded Sindi with Woman of Substance title in 2008, and in 2016, Sindi received an Overall Professional Integrity of the Year Award from South African Professional Services Award.

Directors’ Declaration of Interest

Business Entity	Nature of Interest	
Sibanye Stillwater Limited	▸	Non-Executive Director
Tourvest Group (Pty) Ltd	▸	Director
Tourvest Holdings (Pty) Ltd	▸	Director
METI Facilities Management (Pty) Ltd	▸	Director
LL Financial Services (Pty) Ltd	▸	Director
Nkozi Investment Holdings (RF) (Pty) Ltd	▸	Director
Laurinx Business Services (Pty) Ltd	▸	Director
Sindi Zilwa Foundation (Pty) Ltd	▸	Director
Mercedes-Benz South Africa Limited	▸	Director
Discovery Life Ltd	▸	DirectorResigned 31 March 2025
Metrofile Holdings Ltd	▸	DirectorResigned 6 January 2026
Future Global Leaders Club NPC (Pty) Ltd	▸	Director
Discovery Health (Pty) Ltd	▸	DirectorResigned 15 September 2025
Gijima Group Ltd	▸	Director
Gijima Holdings (Pty) Ltd	▸	Director
Discovery Vitality (Pty) Ltd	▸	Director
Mawavune Women’s Investments (Pty) Ltd	▸	Director
Cell C Limited	▸	Director
Virtual Voucher Systems (Pty) Ltd	▸	Director
Delta Property Fund	▸	Director
ABSA Bank Ltd	▸	Non-Executive Director
BSN Creations (Pty) Ltd	▸	Director

Appointed to the Board: 23 January 2018



Nontuthuzelo Mbhele

Nontuthuzelo is a Chartered Accountant (SA) and Director with over 25 years’ experience in strategic leadership, financial management, compliance with International Financial Reporting Standards (IFRS), and accounting and auditing requirements as imposed by various accounting and regulatory bodies.

She holds a Postgraduate diploma in Accounting, a Bachelor of Commerce in accounting degree from the University of Cape Town and also a Bachelor of Applied Social Sciences from The South African College of Applied Psychology.

In her previous roles at PwC and at SkX Protiviti, she was a lead audit partner and director on various external and internal audit projects including audits of finance, information technology, safety, health, environmental, quality, enterprise risk management, capital projects, human capital management, commercial and supply chain management.

In her current role as the Chief Finance Officer of the University of KwaZulu-Natal, she provides strategic financial leadership that ensures that the University’s strategic plan can be delivered in a manner that takes into account all elements of sustainability.

She currently also serves as an independent non-executive director of Mercedes-Benz South Africa, a member of the Mercedes-Benz South Africa Audit Committee, the Chair of the Thomas More College Finance Committee and a member of the Thomas More College Board of Trustees.

Directors’ Declaration of Interest

Business Entity	Nature of Interest
University of KwaZulu Natal	► Prescribed Officer
Zemonde Trading (Pty) Ltd	► Director & Shareholder
MB Assurance (Pty) Ltd	► Director & Shareholder
The Durban Chamber Foundation	► Director



Fikile De Buck

Appointed to the Board: 23 January 2018

Fikile holds a Bachelor of Arts in Economics and Accounting degree, obtained through the University of Swaziland in 1982. She is an FCCA (UK) and was the second person to obtain the ACCA qualification in Botswana in 1994, during which period of studies she was awarded the Stuart Crystal Prize for Best Accounting Student; she was the first black overseas student to be awarded this prize. Fikile has over 23 years’ experience in financial reporting at an executive level. She is the Lead Independent Director of Mercedes-Benz South Africa, Chairman of the Audit and Risk Committee and a member of the Social and Ethics Committee. She joined the AECI Board in 2019, where she is a member of the Social, Ethics and Safety Committee, is a member of the Audit and Risk Committee and the AECI Remuneration Committee. She recently joined the Board of Attacq Limited, where she is a member of the Transformation, Social and Ethics Committee. Fikile was an Independent Non-executive Director of Harmony Gold Mining Company until December 2021, where she was the Chairperson of the Audit Committee, a member of the Social & Ethics Committee, Remuneration Committee and the Nomination Committee. She is the founding President of the Global Forum of Women Entrepreneurs South Africa Chapter. In 2011, she was featured as one South Africa’s “Most Inspirational Women”. She often mentors a number of young people, mostly women. She is also a member of “Women In Mining” South Africa.

Directors’ Declaration of Interest

Business Entity	Nature of Interest
AECI Limited	▸ Non – Executive Director
D&D Company	▸ Director
Global Forum of Women Entrepreneurs	▸ Director
Fikita Creations CC	▸ Director
Attacq Limited	▸ Director



Arno Van Der Merwe

Appointed to the Board: 23 February 2024

Arno van der Merwe is an experienced board director, CEO, and strategic advisor with over 30 years of global leadership across Europe, China, the US, and South Africa, specialising in high-performance culture, large-scale organisational transformation, and multi-billion-euro capital programmes. He has led major automotive and manufacturing operations—including serving as President and CEO of Beijing Benz Automotive—and held senior roles at Mercedes-Benz AG overseeing global production planning and €3bn+ annual CAPEX. Known for combining strategic vision with disciplined execution, he builds purpose-driven, high-performance cultures and navigates complex cross-cultural environments with ease. He currently serves as a Board Director at Mercedes-Benz South Africa, a partner at The Human Capital Engine, and a shareholder at RB Africa.

Directors’ Declaration of Interest

Business Entity	Nature of Interest
Lake Brenton Boat Shed	▸ Director

Appointed to the Board: 1 May 2025



Florian Seidler

Florian Seidler is the Head of Sales & Marketing for Region Europe and leads the VdZ (Retail of the Future) organization at Mercedes-Benz. With over two decades of international automotive experience, he began his career at General Motors before joining Mercedes-Benz, where he held senior roles in Berlin, South Africa, and Australia, including two CEO positions. Florian brings to the Board a global mindset shaped by his time in diverse markets and emphasizes collaboration, transparent communication, and execution through people.

Directors’ Declaration of Interest

Business Entity	Nature of Interest
None	



Andreas Brand

Appointed to the Board: 1 May 2022

Andreas Brand is the CEO of Mercedes-Benz South Africa Ltd (MBSA). After his studies in Mechanical Engineering he started his professional career in Rastatt with the launch of the new factory and the new product-line “compact cars” in 1997. Prior to joining MBSA, effective 1 May 2022, he was Director of Integrated Program Planning MB-Cars worldwide: an End-to-End-cooperating with Plants, Research and Development, Purchasing and Sales and Marketing. He held various positions in Planning, Production, Research and Development for Passenger Cars in Germany as well as internationally (such as US, South Africa and Hungary) inclusive of the build and launch of the plant in Hungary. Besides his operative positions he was Head of Staff for Mercedes-Benz Cars Operations. The key of leadership is Andreas’ approach to integrate all parties to a common goal.

Key events in the career of Andreas:

▶ 1997-2000: MB-PC-Operations, Rastatt: 1st A-Class-Launch in new Factory	▶ 2010-2013: MB-PC-Operations, Hungary: Build + Launch of new Plant in Hungary
▶ 2000-2002: Research, Ulm: digital Processes	▶ 2013-2015: MB-PC-Operations, Sindelfingen: Pilot Plant (all PC-products worldwide)
▶ 2002-2006: MB-PC-Operations, Tuscaloosa: R, ML, GLS-Launch in Bodyshop	▶ 2005-2017: MB-PC-Operations, Head of Staff
▶ 2006-2008: MB-PC-Operations, South Africa: C-Class-Launch in Bodyshop	▶ 2017-2020: MB-PC-Operations, worldwide: Chief Engineer Compact Cars + SUVs
▶ 2008-2010: MB-PC-Operations, Untertürkheim: Production- and Technology-Strategy	▶ 2020-2022: MB-PC-Operations, Sindelfingen: integrated Programm Planning (inkl E2E-Processes with MS, MP, RD and MO

Directors’ Declaration of Interest

Business Entity	Nature of Interest
None	



Taryn Woodbridge

Appointed to the Board: 1 January 2023

Taryn Woodbridge was born in 1979, in East London, South Africa. She qualified as a Chartered Accountant (SA) in 2003 and in addition holds a Masters in Commerce degree (Taxation) from Rhodes University (2006). She joined Mercedes-Benz South Africa (MBSA) in 2004, and held various leadership positions within the Finance and Controlling team over the years. Taryn was promoted to the role of Senior Manager: Plant Controlling in 2014 as the first South African woman in this role. During her years at MBSA she has in addition served in various other capacities such as: Chairperson of MB-MED audit committee, Vice-chair of the Transformation Forum, Trustee on the HESR (Housing and Education Trust) and Registered Training Officer for MBSA for several years. Besides her wealth of experience in the finance field she is also passionate about community and people. Taryn was the senior management sponsor to launch the Employee Volunteer Programme in the EL plant and has dedicated many hours to coaching others towards leadership. She is a wife and mom of two daughters.

Directors’ Declaration of Interest

Business Entity	Nature of Interest
None	

Mercedes-Benz South Africa Ltd.

(Reg. No. 1962/000271/06)

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